



MAY 24, 2023

**LOCATION: PRAIRIE STREET BREWING COMPANY
200 PRAIRIE ST, ROCKFORD 61107**

MEETING INFO:

Attendees of this program will learn:

- How to best position their total rewards offerings to attract top talent
- The importance of pay transparency as a differentiator and how to align on pay expectations with candidates
- The value of pay equity and how it all starts with the offer process
- How to balance candidate experience with internal pay equity
- Tips on how to avoid perpetuating pay inequity among women and POC in comparison to their white male counterparts

SPEAKER BIO:

Matt Shefchik leads the Private Sector and Non-for-Profit practice at Carlson Dettman Consulting. Matt has over 20 years in the field of compensation. Consulting with clients on compensation and human resource management projects since 2022, his areas of concentration are employee and executive compensation, sales and incentive compensation, job evaluation and employee engagement. He is an expert witness on compensation matters. In addition to his consulting experience, he was an executive officer of a human resources services firm.

He holds a bachelor's degree from the University of Wisconsin-Madison double majoring in management & human resources, and marketing. He has the SHRM-SCP certification and is an active WorldatWork member.

SPEAKER



MATT SHEFCHIK
Director of Total Rewards
Carlson Dettman Consulting

MEETING
THE CRITICAL ROLE OF COMPENSATION IN THE RECRUITMENT PROCESS

REGISTRATION 11-11:30 AM

LUNCH 11:30-12 NOON

SPECIAL DIETARY REQUESTS CAN BE ACCOMMODATED WITH 1 WEEK ADVANCE NOTICE

PRESENTATION 12-1 PM

REGISTRATION

MEMBERS \$30
NON-MEMBER GUESTS \$40

MEMBER NAME: _____

COMPANY: _____

PHONE: _____

EMAIL: _____

GUEST NAME & EMAIL: _____

GUEST NAME & EMAIL: _____

REGISTRATION DEADLINE IS FRIDAY, MAY 19, 2023
MAKE CHECKS PAYABLE TO: EMPLOYEE BENEFIT ASSOCIATION OF NORTHERN ILLINOIS
PAY WITH PAYPAL AT WWW.ROCKFORDEBANI.ORG



EMAIL REGISTRATION TO: EBANI_rockford@yahoo.com
MAIL REGISTRATION TO: P.O. BOX 4093, ROCKFORD, IL 61110-0493

CANCELLATIONS MUST BE RECEIVED BY THE FRIDAY PRIOR TO THE MEETING. EBANI IS UNABLE TO REFUND CANCELLATIONS AFTER THAT DATE.

TOTAL DUE:

MEMBER @ \$30 EACH: _____

GUEST @ \$40 EACH: _____

CHECK TOTAL: _____