

EBANI

MARCH 29, 2023

LOCATION: MARY'S MARKET
4431 EAST STATE ST

ROCKFORD, IL 61108

MEETING INFO:

Jim Pirages and Maryjo Pirages
Reynolds will share the most prevalent
issues they encounter in their day-today practices and discuss related HR
take-aways and best practices. They
will share practical examples and
advice to help employers avoid
unnecessary headaches in the
future.

SPEAKER BIO:

Jim has more than 30 years of experience representing management and employers in labor and employment matters. He advises clients with regards to the NLRB, EEOC, OSHA and the IDHR. Additionally, he has extensive experience acting on behalf of employers in matters involving union representation.

Maryjo is committed to working hand-in-hand with employers and helps businesses of all sizes. She advises employers on their contracts, policies and the development and implementation of employee handbooks among other things.

Both are currently Partners with AGHL Law in Rockford.

TOTAL DUE:

MEMBER @ \$30 EACH: ____

GUEST @ \$40 EACH: ____

CHECK TOTAL: ____

MEETING

TOP 10 EMPLOYER MISTAKES



REGISTRATION 11-11:30 AM



LUNCH 11:30-12 NOON

SPECIAL DIETARY REQUESTS CAN BE ACCOMMODATED WITH 1 WEEK ADVANCE NOTICE



PRESENTATION 12-1 PM

SPEAKERS

MARYJO & JIM
Partners with AGHL Law

REGISTRATION

MEMBERS \$30 NON-MEMBER GUESTS \$40

MEMBER NAME:	
COMPANY:	
PHONE:	
EMAIL:	
GUEST NAME & EMAIL:	
GUEST NAME & EMAIL:	

REGISTRATION DEADLINE IS FRIDAY, MARCH 24, 2023



MAKE CHECKS PAYABLE TO: EMPLOYEE BENEFIT ASSOCIATION OF NORTHERN ILLINOIS

PAY WITH PAYPAL AT WWW.ROCKFORDEBANI.ORG



EMAIL REGISTRATION TO: EBANI_ROCKFORD@YAHOO.COM MAIL REGISTRATION TO: P.O. BOX 4093, ROCKFORD, IL 61110-0493

CANCELLATIONS MUST BE RECEIVED BY THE FRIDAY PRIOR TO THE MEETING. EBANI IS UNABLE TO REFUND CANCELLATIONS AFTER THAT DATE.