



FEBRUARY 22, 2023

LOCATION: MARY'S MARKET **4431 EAST STATE ST**

ROCKFORD. IL 61108

MEETING INFO:

Jim Pirages and Maryjo Pirages Reynolds will share the most prevalent issues they encounter in their day-today practices and discuss related HR take-aways and best practices. They will share practical examples and advice to help employers avoid unnecessary headaches in the future.

SPEAKER BIO:

Jim has more than 30 years of experience representing management and employers in labor and employment matters. He advises clients with regards to the NLRB, EEOC, OSHA and the IDHR. Additionally, he has extensive experience acting on behalf of employers in matters involving union representation.

Maryjo is committed to working hand-in-hand with employers and helps businesses of all sizes. She advises employers on their contracts, policies and the development and implementation of employee handbooks among other things.

Both are currently Partners with AGHL Law in Rockford.

TOTAL DUE: MEMBER @ \$30 EACH: ___ GUEST @ \$40 EACH: ____ CHECK TOTAL:



MEETING

TOP 10 EMPLOYER MISTAKES



REGISTRATION 11-11:30 AM



LUNCH 11:30-12 NOON

SPECIAL DIETARY REQUESTS CAN BE ACCOMMODATED WITH I WEEK ADVANCE NOTICE



PRESENTATION 12-1 PM

REGISTRATION

RYJO & JIM Partners with AGHL Law

SPEAKERS

MEMBERS \$30 NON-MEMBER GUESTS \$40

MEMBER NAME:	
COMPANY:	
PHONE:	
EMAIL:	
GUEST NAME & EMAIL:	
GUEST NAME & EMAIL:	

REGISTRATION DEADLINE IS FRIDAY, FEBRUARY 17, 2023



MAKE CHECKS PAYABLE TO: EMPLOYEE BENEFIT ASSOCIATION OF NORTHERN ILLINOIS

PAY WITH PAYPAL AT WWW.ROCKFORDEBANI.ORG



EMAIL REGISTRATION TO: EBANI_ROCKFORD@YAHOO.COM MAIL REGISTRATION TO: P.O. BOX 4093, ROCKFORD, IL 61110-0493

CANCELLATIONS MUST BE RECEIVED BY THE FRIDAY PRIOR TO THE MEETING. EBANI IS UNABLE TO REFUND CANCELLATIONS AFTER THAT DATE.