

### **Speaker Bio:**

#### **Julie Proscia**

## Partner, Smith Amundsen

Julie is a partner in Smith Amundsen's St. Charles office and a member of the firm's Labor & Employment Practice Group concentrating her practice in both employment litigation and traditional labor issues. Her trial experience ranges from discrimination and retaliation to non-competition/non-solicitation, wage, hour, and unfair labor practice issues. Julie also actively assists employers and human resource professionals in the legal pitfalls of the employment relationship including the hiring process, policies and procedures, employee handbooks, employment agreements and the termination/separation process.

#### **Molly Arranz**

## Partner, Smith Amundsen

Molly is the co-chair of SmithAmundsen's Data Privacy, Security and Litigation Practice Group and a partner in the firm's Class Action Practice Group. She is a recognized privacy law specialist and worked with companies that have suffered cyber and privacy invasions. She regularly counsels clients regarding consumer protection regulations, data privacy practices, notification requirements, and advertising regulations.

Scholarship
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# **Data Breaches**

Please join us as Julie and guest speaker, Molly Arranz, present how to secure employee data and guard against breaches.

Date: Wednesday, February 27, 2019

Location: Nunzio's, 5800 N. 2nd St., Loves Park, IL

Registration: 11:00 am

Lunch: 11:30 am

**Presentation:** 12:00 – 1:00 pm

**Meal:** Pasta Fiesta, including salad, mostaccioli, tortellini, ravioli, meatball, pizza & garlic bread and spumoni ice cream

EBANI will accommodate special dietary requests (i.e. vegetarian, gluten-free, etc.) with a minimum one-week advance notice.

## **MEETING REGISTRATION**

Members \$20.00 / Guests \$30.00

Registration Deadline is Friday, Feb. 22, 2019

Total Dua

	Total Due
Member Name	
Company	
Phone	
E-Mail	
Guest Name & Email	
Guest Name & Email	

Checks may be made payable to *Employee Benefit Association of Northern Illinois* or pay online (via PayPal) at <a href="https://www.rockfordebani.org">www.rockfordebani.org</a>.

Email registration to: <a href="mailto:ebani\_Rockford@yahoo.com">ebani\_Rockford@yahoo.com</a> or mail to EBANI, P.O. Box 4093, Rockford, IL 61110-0493.

Cancellations must be received by the Friday prior to the meeting. We are unable to refund for cancellations received after that date.