SEPTEMBER 28, 2022

LOCATION: SAM'S RISTORANTE
6075 E. RIVERSIDE BLVD, ROCKFORD

EBANI — Employee Benefits Association of Northern Illinois

MEETING INFO:

In today's competition for good employees, its more important than ever to stay on top of policies and best practices to retain talent. Join Julie Proscia as she discusses how to retain top employees. This presentation will cover how to develop programs and initiatives without triggering discrimination claims, exploring creative compensation programs, avoiding wage and hour problems, and more.

SPEAKER BIO:

Julie is a partner with SmithAumndsen and provides labor and employment counsel that is outcome based. Julie actively navigates employers of all shapes and sizes through the legal pitfalls of the employment relationship from its inception at recruitment and hiring through the implementation of policies and procedures, and the conclusion of the relationship with the termination/separation process. Prior to joining SmithAmundsen, Julie practiced at a Midwest-based boutique labor and employment firm. Preceding that, she worked in the HR department of NIU as the assistant director of affirmative action and legal compliance.

MEETING

HOW TO RETAIN TOP EMPLOYEES

SPEAKER

JULIE PROSCIA
Partner, SmithAmundsen

REGISTRATION 11-11:30 AM

LUNCH 11:30-12 NOON
SPECIAL DIETARY REQUESTS CAN BE ACCOMMODATED WITH 1 WEEK ADVANCE NOTICE

PRESENTATION 12 - 1 PM

REGISTRATION

MEMBERS $30 NON-MEMBER GUESTS $40

MEMBER NAME: _____
COMPANY: _____
PHONE: _____
EMAIL: _____
GUEST NAME & EMAIL: _____
GUEST NAME & EMAIL: _____

TOTAL DUE:

MEMBER @ $30 EACH: _____
GUEST @ $40 EACH: _____
CHECK TOTAL: _____

$ REGISTRATION DEADLINE IS FRIDAY, SEPTEMBER 23, 2022
MAKE CHECKS PAYABLE TO: EMPLOYEE BENEFIT ASSOCIATION OF NORTHERN ILLINOIS
PAY WITH PAYPAL AT WWW.ROCKFORDEBANI.ORG

EMAIL REGISTRATION TO: EBANI_ROCKFORD@YAHOO.COM
MAIL REGISTRATION TO: P.O. BOX 4093, ROCKFORD, IL 61110-0493

CANCELLATIONS MUST BE RECEIVED BY THE FRIDAY PRIOR TO THE MEETING. EBANI IS UNABLE TO REFUND CANCELLATIONS AFTER THAT DATE.