



Employer Perspective on COVID Vaccine Mandates & Accommodation Requests

Speaker Bio:

Peter E. Hansen

Senior Counsel, SmithAmundsen

As a former Human Resources supervisor, Peter understands the challenges his clients face, including being on the receiving end of a lawsuit brought on by a former employee. What he remembers of the experience is the assurance he felt when working with his employment lawyer to resolve the matter. Today he strives to give his own clients the same comfort and confidence of knowing that everything is under control, and that he will do whatever is necessary to represent their interests.

Peter defends employers against claims of discrimination and retaliation under state and federal laws, including the ADA, ADEA, FMLA, FLSA, IHRA, and Title VII. He represents clients in all phases of state, federal and administrative agency litigation and government hearings. He works with employers of all sizes in many different industries, including security, construction, healthcare, and non-profit. Outside the office Peter's three young children keep him busy, and do their best to keep him humble.



Some venues may have limited seating, in which case, registrations will be accepted in the order in which they are received.

During this meeting, Labor and Employment defense attorney Peter E. Hansen will discuss employer's obligations in implementing vaccination and other safety mandates relating to COVID-19, including responses to employees' exemption requests. Topics to be discussed include OSHA's Emergency Temporary Standard for employers with 100+ employees and religious accommodation requests.

Date: Wednesday, October 27, 2021

Location: Mary's Market, 4431 East State St., Rockford, IL

Registration: 8:00-8:30 am

Breakfast: 8:30 am

Presentation: 8:30 – 9:30 am

Meal: Plated breakfast to include scrambled eggs, bacon, sausage, hash brown potatoes, fruit, assorted mini-bakery items, and coffee/water.

EBANI will accommodate special dietary requests (i.e. vegetarian, gluten-free, etc.) with a minimum one-week advance notification.

MEETING REGISTRATION

Members \$20.00 / Guests \$30.00

Registration Deadline is Friday, Oct. 22, 2021

	Name	Company	Email / Phone #	Member \$20 / Guest \$30
EBANI Member				
Guest				
Guest				
TOTAL DUE:				

Checks may be made payable to *Employee Benefit Association of Northern Illinois* or pay online (via PayPal) at www.rockfordebani.org.

Email registration to: ebani_Rockford@yahoo.com or mail to EBANI, P.O. Box 4093, Rockford, IL 61110-0493.

Cancellations must be received by the Friday prior to the meeting. We are unable to refund for cancellations received after that date.